People Change the World Diakonia

THAILAND FACT SHEET

Diakonia is a force, a movement, a hope. We never stop, always evolve and fight tirelessly for a just, equal and sustainable future.

Who We Are

Diakonia works for a world without violence, oppression and poverty.

A world where gender justice and peace are not just a possibility, but a reality. Where we together take responsibility for each other and for the earth. A future where patriarchal structures are a memory. Where ALL people are free. In many ways the world is a better place than when we started our work in 1966. But at the same time, we see worrying signs of the progress being under threat. Growing resistance against gender equality, a backlash for democracy and a global climate crisis.

The worlds challenges are complex.

As lasting change is our goal, we need to change the underlying norms, power relations and structures that hold people in violence, oppression and poverty. To do that we work closely together with the people affected. We analyse, adapt and adjust our methods depending on where we are and what we are changing.

We are not looking for quick fixes.
We know that for change to happen we need three parts:

- Knowledge
- Mobilization
- Action

Diakonia partners are working in northern Thailand and along the border with Myanmar and Laos.

Website: https://www.diakonia.se/en/where-we-work/asia/thailand
Contact: Country Director, Bandit Yuenyongtham, Email: bandit.yuenyongtham@diakonia.se

actalliance

How We Work

In Thailand, Diakonia supports a variety of local partner organizations with a focus on the rights of ethnic minority groups and migrant workers mainly in the northern parts of the country and along the borders. Together with partners, we work on the issues relating to human rights, gender equality, and strengthening civil society organizations.

To find smart solutions we need to really understand the problem and its roots. As lasting change is our goal, we need to change the underlying norms, power relations and structures that hold people in violence, oppression and poverty.

To do that we work closely together with the people affected. We analyse, adapt and adjust our methods depending on where we are and what we are changing.

But for this to transform into actual change people need to come together, grow together and mobilize.

Rights can be claimed, defended, expressed and advocated depending on each context.

Our Global Strategy 2021-2025

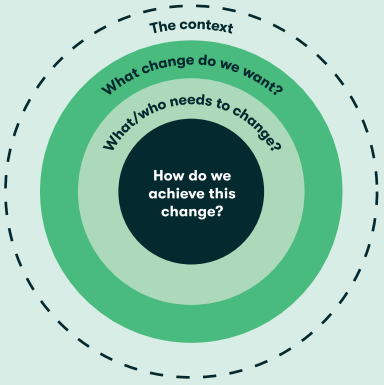
We have a **vision** of a just, equal and sustainable world.

Therefore our **mission** is to change unfair political, economic, social and cultural structures for the fulfillment of the right of all people to live a life in dignity.

To achieve this change we follow **Diakonia's Theory of Change.**

Who we are and what we believe in
Solidarity, Justice, Courage, Commitment and Accountability

Diakonia's roles
Funding partner, Ally and Voice for Change



What we focus on
Democracy, Human rights, Gender justice

How we work
Human Rights Based Approach and Diakonia's feminist principles

What we work with: Development cooperation / Bridging between development and humanitarian emergency / Humanitarian work / Policy, advocacy and mobilisation
What cuts across all our work – Diakonia's mainstreaming perspectives: Gender / Conflict / Environment and climate change

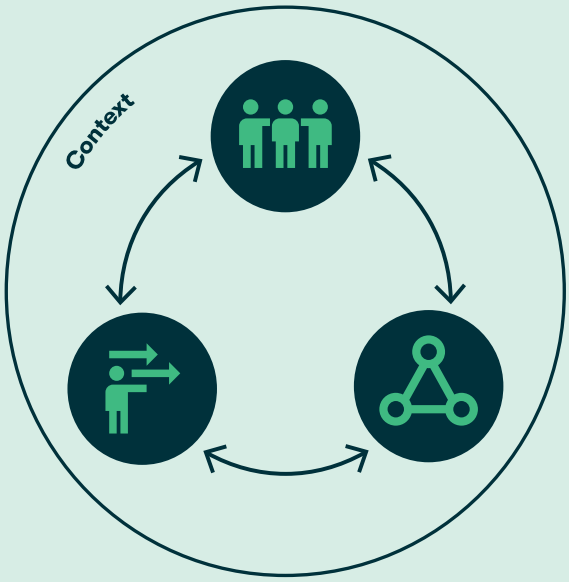
---

The diakonia journey towards 2025

Strategic movements	From thematic steering to context, processes and Theory of Change	Towards operating based on feminist principles	Develop dynamic partnerships and include new change actors and forms of civil society engagement	Take an intentional and contextually defined role as co-creator, facilitator and catalyst in change

OUR THEORY OF CHANGE

Diakonia's Theory of Change is at the core of all our work. We adapt the Theory of Change to each change process we engage in, and aspire to be adaptive, responsive and agile in complex and unpredictable contexts.
The Theory of Change is made up of three building blocks. These are seen as parts of a whole, with all parts needed for change to be sustainable.



Knowledge

We believe that people change the world. People's drive and passion combined with knowledge of their rights and of the root causes of their lack of fulfilment is the trigger for change.

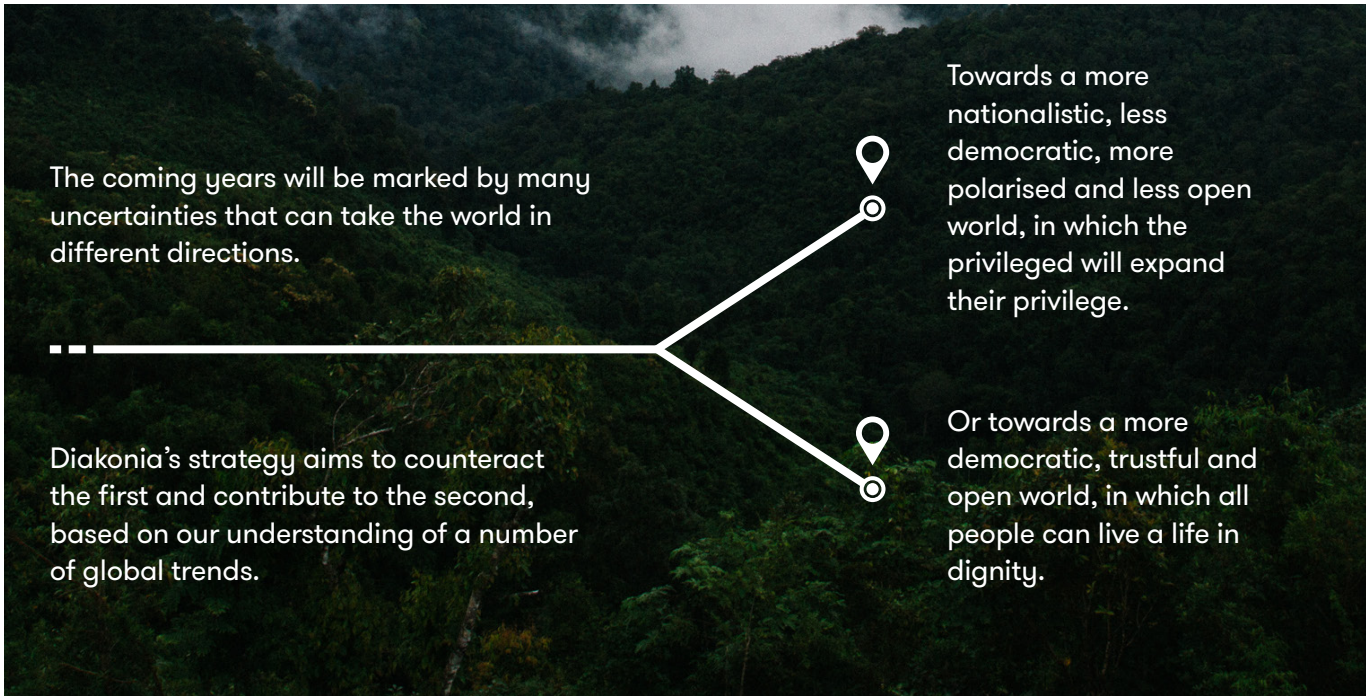
Mobilisation

We believe that the destructive paradigms of patriarchy, unsustainable growth, exclusion and inequality are most effectively challenged when people come together, grow together and take collective action.

Action

The third and final building block regards the nature of the action and towards whom it is directed. There is a large toolbox for pursuing rights. They can be claimed, defended, expressed and advocated as determined by each context, from the very local level to national or international level. The change we seek need to happen in the formal arena of structures, such as institutions and legislation, and the social norms in society.

We are not looking for quick fixes. We know that for change to happen we need three parts: knowledge, mobilisation and action.



Where we focus

Our main strategy is to operate through country programmes, but also to develop our regional and global added value for regional and global programming. Based on our experiences and expertise, we believe that focusing on these three interlinked areas is the best way for us to contribute to eradicating poverty, inequality, oppression.

All our work shall thus be rooted in these interlinked areas.

Democracy

Human Rights

Gender Justice

People Change the World Diakonia

actalliance